



Sonoma County Fire District Board of Directors
Regular Board Minutes
Tuesday July 21, 2026, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

CALL TO ORDER

Klick called the meeting to order at 2:00
Present for Staff: Chief Busch, Bolduc, Washington

PLEDGE OF ALLEGIANCE

ROLL CALL

President Klick- present	
Vice President Briare- present	Secretary/Treasurer Weaver- present
Director Tognozzi- present	Director So- present
Director Hamann- present	Director Treanor- present

OPEN TIME FOR PUBLIC EXPRESSION

N/A

AGENDA ADJUSTMENTS

N/A

An opportunity for the Board President to approve adjustments to the current agenda.

SONOMA COUNTY PROFESSIONAL FIREFIGHTERS' ASSOCIATION PRESIDENT'S REPORT

Jason Jones reported that the Rancho Adobe transition has completed and still working on the details. 3 new staff people were added to e-board. Out of county training.

PROFESSIONAL FIRE CHIEFS' ASSOCIATION PRESIDENT'S REPORT

Stornetta thanks directors for collaboration on the MOU.

DIRECTOR REPORTS

N/A

FIRE CHIEF'S REPORT

Chief Busch provided an overview of the crews' activities and community events over the past month. His highlights were; upcoming meeting reminders- special meeting 8/25/26, regular meeting 8/18/26; badge pinning 7/24/26; Finance committee 9/8/26; call volume at 6353 YTD; Prevention Division still doing well with service and billing; Patrol 75 has reduced impact to engine, they have been able to handle 80% of the calls they responded to; we have a 97.74% EOA compliance; crews deployed to various strike teams; ribbon cutting at Rancho station was well attended; Kaboom went well with no incidents; Measure H monies used to upstaff engine for July 3; tunnels to towers moved through the area; new admin. Staff with PIO and payroll technician



Sonoma County Fire District Board of Directors
Regular Board Minutes
Tuesday July 21, 2026, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

CONSENT CALENDAR ITEMS

A motion by So and a second by Treanor approved all items in the consent calendar. 7-0-0

1. Approve the minutes from June 16th, 2026, Regular Board of Directors Meeting.
2. Approve the minutes from July 1, 2026, Special Board of Directors Meeting.
3. Approve bills and payables for June 2026.
4. Status report on the District's operation in EOA-1.
5. Report out on Compassionate Care/Hardship Application(s).
6. Approve amended Catastrophic leave policy.
7. Approve Use of District vehicle policy.

ACTION ITEMS

1) CONDUCT A PUBLIC HEARING IN COMPLIANCE WITH ASSEMBLY BILL 2561 / GOVERNMENT CODE § 3502.3 REGARDING VACANCIES, RECRUITMENT, AND RETENTION EFFORTS.

The Board shall open the item for a public hearing to receive a staff report and public comment on the District's current vacancies, recruitment efforts, and employee retention strategies, as required by Assembly Bill 2561 (Gov. Code § 3502.3).

A. OPEN PUBLIC HEARING – President Klick opened Public Hearing at 2:22

B. CLOSE PUBLIC HEARING – President Klick closed Public Hearing at 2:23

2) AMENDMENT TO THE COUNTY OF SONOMA VEGETATION MANAGEMENT GRANT AGREEMENT

The board will consider authorizing the Fire Chief to execute the second amendment to the Vegetation Management Agreement with the County of Sonoma.

A motion by Weaver and a second by Briare authorized the Fire Chief to execute Agreement. 7-0-0.

3) PLANNING THE PUBLIC HEARING FOR THE DISTRICT SPECIAL TAX ROLL FOR FY 2026/2027

The Board will consider setting August 25, 2026, as the public hearing date for the District special tax roll for FY 2026/2027.

A motion by Hamann and a second by So set the Public Hearing for August 25, 2026. We will have a Special BOD meeting that day. 7-0-0.

4) RESOLUTION 2026-12 A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA COUNTY FIRE DISTRICT OF THE COUNTY OF SONOMA, STATE OF CALIFORNIA, ADOPTING A CONFLICT-OF-INTEREST CODE

The Board will consider adopting Resolution 2026-12 adopting a conflict-of-interest code.



Sonoma County Fire District Board of Directors
Regular Board Minutes
Tuesday July 21, 2026, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

A motion by Briare and a second by Weaver adopted resolution 2026-12. 7-0-0. A roll call vote was taken.

5) APPROVE MEMORANDUM OF UNDERSTANDING (MOU) WITH THE SONOMA COUNTY AIRPORT FOR SHARED EMERGENCY PLANNING AND FIRE PREVENTION SERVICES

The board will consider authorizing the Fire Chief to execute MOU with the Sonoma County Airport for shared services.

A motion by Hamann and a second by Weaver authorized the Fire Chief to execute the MOU. 7-0-0.

6) RESOLUTION 2026-13 A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA COUNTY FIRE DISTRICT ADOPTING A 5% INCREASE IN THE BASE SALARY OF THE CHIEF FINANCIAL OFFICER

The Board will consider adopting Resolution 2026-13, which adopts and approves the 5% base salary increase for the CFO

A motion by Hamann and a second by So adopted resolution 2026-13. 7-0-0. A role call vote was taken.

7) RESOLUTION 2026-14 A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA COUNTY FIRE DISTRICT ESTABLISHING EXECUTIVE COMMAND COMPENSATION AND MAINTAINING APPROPRIATE SALARY COMPACTION BETWEEN THE FIRE CHIEF, DEPUTY CHIEF, AND DIVISION CHIEF CLASSIFICATIONS

The Board will consider adopting Resolution 2026-13, which adopts and approves the base salary for the Fire Chief and the Deputy Chiefs, creating an appropriate salary compaction.

A motion by Briare and a second by Hamann adopted resolution 2026-14. 7-0-0. A role call vote was taken.

COMMITTEE REPORT

1. Standing Committee: Finance N/A
2. Standing Committee: Facilities N/A

FINANCIAL REPORTS

Enclosed

COMMUNICATIONS

N/A

CLOSED SESSION- Staff entered closed session at 2:30.

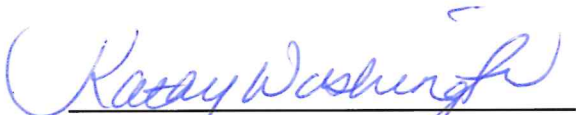


Sonoma County Fire District Board of Directors
Regular Board Minutes
Tuesday July 21, 2026, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

1. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 4732 Old Redwood Hwy, Santa Rosa, CA 95403
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation
2. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 16290 5th street, Guerneville, CA 95446
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation

REPORT OUT ON CLOSED SESSION - Staff ended closed session at 3:50. Direction given to staff and legal counsel. No reportable action taken.

ADJOURNMENT
3:50


Kathy Washington- Clerk to the Board