



Sonoma County Fire District Board of Directors
Regular Board Agenda
Tuesday December 16, 2025, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

The Board meeting agenda and all supporting documents are available for public review at 8200 Old Redwood Highway, Windsor, CA, 72 hours in advance of a scheduled board meeting. Materials related to an item on this Agenda submitted to the Board after distribution of the agenda packet, and not otherwise exempt from disclosure, will be made available for public inspection at the District Office at 8200 Old Redwood Hwy, Windsor, during normal business hours and on the website at www.sonomacountyfd.org. Copies of supplemental materials distributed at the Board meeting will be available for public inspection at the meeting location.

In accordance with the Americans with Disabilities Act, anyone needing special assistance to participate in this meeting should contact District Executive Assistant Kathy Washington at the District Office at 707-838-1170. Notification 48-hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

President Klick

Vice President Briare

Director So

Secretary/Treasurer Weaver

Director Hamann

Director Tognozzi

Director Treanor

1. ELECT PRESIDENT, VICE PRESIDENT, AND SECRETARY/TREASURER

Pursuant to Health & Safety code section 5784.7, the Board will elect officers (President, Vice President, and Secretary/Treasurer).

OPEN TIME FOR PUBLIC EXPRESSION

(Three-minute time limit)

This is an opportunity for any member of the public to briefly address the District Board on any matter that does not appear on this agenda. Items that appear to warrant a lengthier presentation or Board consideration may be placed on the agenda for discussion at a future meeting.

AGENDA ADJUSTMENTS

An opportunity for the Board President to approve adjustments to the current agenda.

SONOMA COUNTY PROFESSIONAL FIREFIGHTERS' ASSOCIATION PRESIDENT'S REPORT

An opportunity for the President of the Sonoma County Professional Firefighters Association to address the Board on matters of the Association.



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DIRECTOR REPORTS

An opportunity for Directors to report on their individual activities related to District business.

FIRE CHIEF'S REPORT

Chief Busch will report on District administration and operations.

CONSENT CALENDAR ITEMS

These items can be acted on in one consolidated motion or may be removed from the Consent Calendar and separately considered at the request of any Director.

1. Approve the minutes from November 18, 2025, Regular Board of Directors Meeting.
2. Approve bills and payables for November 2025.
3. Status report on the District's operation in EOA-1.
4. Report out on Compassionate Care/Hardship Application(s)

ACTION ITEMS

2. RESOLUTION 2025-022 SET BOARD OF DIRECTORS MEETING DATE, TIME, AND LOCATION FOR 2026

The Board will consider adopting Resolution 2025-22, setting the date, time, and location of regularly scheduled 2026 meetings of the Board of Directors.

3. COMMITTEE ASSIGNMENTS

The Board will review and make appointments to standing committees.

4. RESOLUTION 2025-023 IRC SECTION 125 PREMIUM ONLY PLAN

The Board will consider adopting Resolution 2025-023 which would continue to allow pre-taxed medical benefit coverage.

5. RESOLUTION 2025-24 IDENTIFYING TERMS AND CONDITIONS FOR OES RATES

The Board will consider adopting Resolution 2025-24 which will identify the terms and conditions for the fire District response away from their official duty station and assigned to an emergency incident.

6. SIDE LETTER BETWEEN SONOMA COUNTY FIRE DISTRICT AND THE SONOMA COUNTY PROFESSIONAL FIREFIGHTERS' ASSOCIATION

The Board will consider approving a side letter between SCFD and SCPFF Association to modify the staffing levels identified in the current MOU. This modification is being completed due to Measure H funding for an additional Type 6 engine.



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7. RESOLUTION 2025-25 DECLARING INTENT FOR THE DISTRICT TO BE REIMBURSED FOR CERTAIN CAPITAL EXPENSES FROM THE PROCEEDS OF INDEBTEDNESS

The Board will consider adopting Resolution 2025-24 which would grant the District to be reimbursed for certain capital expenditures from the proceeds of indebtedness.

COMMITTEE REPORT

1. Standing Committee: Finance
2. Standing Committee: Facilities

FINANCIAL REPORTS

COMMUNICATIONS

CLOSED SESSION

1. Anticipated Litigation (one cases) (Government Code section 54956.9(b)).
2. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 4732 Old Redwood Hwy, Santa Rosa, CA 95403
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation
3. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 16290 5th street, Guerneville, CA 95446
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation
4. Conference with Legal Counsel- Existing Litigation (Government Code 54956.9(d)(1)) Firefighter Clayton Perry, Office of Administrative Hearing Case No. 2025110588.

REPORT OUT ON CLOSED SESSION

ADJOURNMENT