



Sonoma County Fire District Board of Directors
Regular Board Minutes
Tuesday April 14, 2026, 2:00 PM
Location: Fire Station 1 - 8200 Old Redwood Hwy. Windsor

CALL TO ORDER

Briare called the meeting to order at 2:00
Present for Staff: Chief Busch, Bolduc, Washington
Present for Counsel: Adams

PLEDGE OF ALLEGIANCE

ROLL CALL

President Klick- present	Secretary/Treasurer Weaver- present
Vice President Briare- present	Director So- present
Director Tognozzi- absent	Director Treanor- present
Director Hamann- absent	

OPEN TIME FOR PUBLIC EXPRESSION

N/A

AGENDA ADJUSTMENTS

N/A

SONOMA COUNTY PROFESSIONAL FIREFIGHTERS' ASSOCIATION PRESIDENT'S REPORT

Crenshaw spoke about the IFS meeting in Las Vegas and that Executive Leadership and Peer Support members were able to attend. It was educational and beneficial; recruitment team is doing a bang-up job; attending the FDAC conference next week; Catastrophic Leave policy going to the board today.

PROFESSIONAL FIRE CHIEFS' ASSOCIATION PRESIDENT'S REPORT

N/A

DIRECTOR REPORTS

Director So brought up concerns from a retiree about his healthcare options.

FIRE CHIEF'S REPORT

Chief Busch provided an overview of the crews' activities and community events over the past month. His highlights were; meeting date reminders; call volume at 3043 YTD; EMS transports continue to be in compliance, 98%; a review of a couple of significant incidents; Prevention is at 126% for billed inspections; Eucalyptus grove grant will protect infrastructure; major drill and ongoing training; ladder truck is in production; hiring- PIO, HR Manager, FF Medics; Consolidation with Ranch on track- meeting at LAFCO 5/17.



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CONSENT CALENDAR ITEMS

A motion by Briare and a second by So approved all the consent items below. 5-0-2

1. Approve the minutes from March 17, 2026, Regular Board of Directors Meeting
2. Approve bills and payables for March 2026.
3. Status report on the District's operation in EOA-1.
4. Report out on Compassionate Care/Hardship Application(s)

ACTION ITEMS

1. **MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF SONOMA, SONOMA COUNTY FIRE DISTRICT, RANCHO ADOBE FIRE PROTECTION DISTRICT, AND ROHNERT PARK DEPARTMENT OF PUBLIC SAFETY FOR MITIGATION OF FIRE AND EMERGENCY SERVICE IMPACTS ASSOCIATED WITH THE GRATON CASINO.**

The Board will consider approval of a two-year payment agreement commencing FY 25/26 in the approximate annual amount of \$1.4 Million while District and County negotiate a comprehensive long-term mitigation payment agreement.

A motion by Weaver and a second by Briare approved the MOU between County of Sonoma, SCFD, RAFPD, RP department of public safety for mitigation impacts with Graton casino. 5-0-2

2. **CONSIDERATION OF ADOPTING CATASTROPHIC LEAVE DONATION POLICY TO PROVIDE STRUCTURED AND EQUITABLE PROCESS FOR EMPLOYEES TO VOLUNTARILY DONATE ACCRUED LEAVE TO FELLOW EMPLOYEES EXPERIENCING A QUALIFYING CATASTROPHIC EVENT.**

The Board will consider adopting policy on Catastrophic Leave formalizing the process that was previously adopted in the MOU.

A motion by Treanor and a second by So adopted the policy. 5-0-2

J. Bauer thanked the BOD for the consideration stating this would bring strength to the "Family first" motto.



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3. DECLARE DISTRICT ASSETS LISTED IN REPORT AS SURPLUS AND AUTHORIZE THE DISPOSAL OF THE PROPERTY.

The Board will consider declaring the District assets listed in the report as surplus and authorize the disposal of the property.

A motion by Briare and a second by Weaver declared the items in the staff report as surplus. 5-0-2.

4. CONSIDERATION OF APPROVAL OF EMINENT DOMAIN LEGAL COUNSEL SERVICES AGREEMENT.

A motion by Weaver and a second by Treanor approved the Eminent Domain legal services agreement, 5-0-2.

COMMITTEE REPORT

1. Standing Committee: Finance – Briare thankful to Bolduc and her team for good financial position
2. Standing Committee: Facilities- N/A

FINANCIAL REPORTS

Enclosed

COMMUNICATIONS

None

CLOSED SESSION- Staff entered closed session at 2:55.

1. Conference with Legal Counsel- Anticipated Litigation (two cases) (Government Code section 54956.9(b)).
2. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 4732 Old Redwood Hwy, Santa Rosa, CA 95403
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation

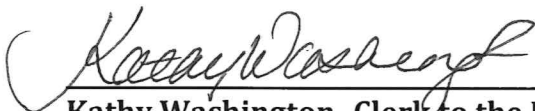


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3. Conference with Real Property Negotiator (Government Code Section 54956.8)
Property: 16290 5th street, Guerneville, CA 95446
Agency Negotiator: Chief Busch
Under Negotiation: Price and terms of payment under negotiation
4. Conference with Labor Negotiators (Government Code section 54957.6)
SCFD appointed negotiator Steve Klick/ alternate negotiator Bob Briare. Employee Organization: Professional Fire Chiefs of Sonoma County.
5. Public Employee Performance Evaluation: Fire Chief (Government Code 54957)

REPORT OUT ON CLOSED SESSION - Staff ended closed session at 4:35. Direction given to staff, no reportable action.

ADJOURNMENT
4:35


Kathy Washington- Clerk to the Board