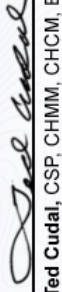


Sexual Harassment Prevention for Supervisors (California AB 1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Steve Klick

has completed the online training and passed the examination for the 2-hour California Sexual Harassment Prevention for Supervisors training course. [Record ID #127986778] Sonoma County Fire District


Ted Cudal, CSP, CHMM, CHCM, EMS-LA

September 12, 2019
Date of Training

TARGETSOLUTIONS
Occupational & Environmental Courseware
San Diego, CA

Certificate issued by TargetSolutions